



**St. John's**  
CE Primary School

Headteacher: **Amanda Aze**  
Chair of Local Advisory Board: **Vivien Sloan**

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23<sup>rd</sup> January 2023

Dear Parent/Carer,

### **INDUSTRIAL ACTION BY THE NATIONAL EDUCATION UNION**

As I'm sure you'll be aware, the National Education Union is planning to take industrial action on **1<sup>st</sup> February, 2<sup>nd</sup> March and 15<sup>th</sup>/16<sup>th</sup> March 2023** over pay, conditions and funding. This is a dispute between NEU members and the government; it is not a dispute with the school or Academy Trust.

The action, (four days of strikes), will result in class or whole school closures across the country.

The decision to close the school and / or send pupils home is never taken lightly, but in this instance, where staff have elected to take lawful industrial action, I will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all pupils.

We know that school closures inconvenience parents and carers and so I am writing to give you advance notice of the likely impact of the action on this school. I appreciate the need for parents and carers to be notified at the earliest opportunity so that alternate arrangements can be made for children if they are unable to attend school. Planning is however likely to take some time as rules relating to industrial action mean that we are unable to accurately identify the exact number of staff that are likely to engage in industrial action.

If the action does go ahead, the following arrangements will be in place as things currently stand. Please bear in mind that things are changing rapidly in this respect and plans can change. I will do all I can to update you as soon as possible.

The following will remain open; Nursery & Year 3.

**Unfortunately, these classes will have to be closed for the days concerned, and certainly on 1<sup>st</sup> February in the first instance, as things stand:**

**Reception, Year 1, Year 2, Year 4, Year 5 and Year 6**

We are able to make provision for the children of critical workers (please check the government website if you are unsure whether this includes you), and children with particular vulnerabilities.

A separate letter will go out to invite your child to attend school on these days. If you are a critical worker you will need to state your job- as identified in the government guidance and the name of your employer. We will identify and invite children we have identified as being vulnerable by sending a letter home. Please bear in mind that your child will not have their normal teacher/teaching assistant on the days concerned.

Thank you for your patience and understanding as we deal with the challenges around this situation. I will endeavour to keep you up to date as things develop.

Yours sincerely,

Amanda Aze  
Headteacher